

Helping Others Be the Change for 15 years



DIVERSITY POLICY

Diversity vision

CORE Foundation recognizes its talented and diverse workforce as a key competitive advantage. Our business success is a reflection of the quality and skill of our people. CORE Foundation is committed to seeking out and retaining the finest human talent to ensure top business growth and performance.

Diversity management benefits individuals, teams, our company as a whole, and our customers. We recognize that each employee and volunteer brings their own unique capabilities, experiences and characteristics to their work. We value such diversity at all levels of the company in all that we do.

CORE Foundation believes in treating all people with respect and dignity. We strive to create and foster a supportive and understanding environment in which all individuals realize their maximum potential within the company, regardless of their differences. We are committed to employing the best employees and volunteers to do the best job possible. We recognize the importance of reflecting the diversity of our customers and markets in our workforce. The diverse capabilities that reside within our talented workforce, positions CORE Foundation to anticipate and fulfil the needs of our diverse customers, both domestically and internationally, providing high quality products/services.

CORE Foundation is diverse along many dimensions. Our diversity encompasses differences in ethnicity, gender, language, age, sexual orientation, religion, socio-economic status, physical and mental ability, thinking styles, experience, and education.

We believe that the wide array of perspectives that results from such diversity promotes innovation and business success. Managing diversity makes us more creative, flexible, productive, and competitive.

BE THE CHANGE

Recruitment

As a global player, CORE Foundation recruits people from all around the globe. We believe that our employees from many different cultural, linguistic, and national backgrounds provide us with valuable knowledge for understanding complex international markets.

Career development and promotion

CORE Foundation rewards excellence and all employees are promoted on the basis of their performance. All managers are trained in managing diversity to ensure that employees are treated fairly and evaluated objectively.

Community programs

CORE Foundation recognizes that there are distinct demographic groups that have long been disadvantaged. **We recognize that racism, ageism, sexism, and other forms of discrimination are problems both for our organization and society as a whole. CORE Foundation is committed to eliminating cultural stereotypes both within and outside our organization.** We have clear reporting procedures for any type of discrimination or harassment combined with follow-up procedures to prevent future incidents.

CORE Foundation combats discrimination in the wider community through partnerships with community-based groups. We work closely with Reston Association, Reston Chamber of Commerce, and Cornerstones VA as well as many others.

Diversity bodies

Our commitment to diversity is led by our diversity champions who come from all levels of the company. The diversity champions make up a diversity committee, which is responsible for ensuring that our diversity policy is articulated in the day to day running and the strategic direction of the company.

Diversity practices

All employees undergo diversity training. Diversity training encompasses raising awareness about issues surrounding diversity and developing diversity management skills.

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